THE PAYMENT OF WAGES ACT, 1936

[16TH APRIL, 1936]

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THE PAYMENT OF WAGES ACT 1936

An Act to regulate the payment of wages to certain classes of persons employed in industry

Whereas it is expedient to regulate the payment of wages to certain classes of persons employed in industry;

It is hereby enacted as follows:-

1. Short title, extent commencement and application. (1) This Act will be called the Payment of Wages Act 1936.

(2) It extends to the whole of [Pakistan].

(3) It shall come into force on such date[1] as the [Government] may, by notification in the [Official] Gazette, appoint.

(4) It applies to [all] persons to the wages of persons employed in any factory, [industrial establishment or commercial establishment] and to persons employed [otherwise than in a factory] [, industrial establishment or commercial establishment] upon railways ([whether] by [Government] or railway administration or, either directly or through a subcontractor, by a person fulfilling a contract with a railway administration) and

[(5) * * * * * * * * * * * *

(6) * * * * * * * * * * * *]

2. Definitions. In this Act, unless there is anything repugnant in the subject or context,-

(1) "[Government]" means a [Government] as defined in the West Pakistan Industrial and Commercial (Standing Orders) Ordinance 1968 (W.P. Ordinance VI of 1968);

(2) "factory" means a factory as defined in clause (j) of section 2 of the Factories Act 1934[2];

(3) "[Government" means Government of the Province];

(4) "industrial establishment" means any-

(a) factory or commercial establishment;

(b) dock, wharf or jetty;

(c) mine, quarry or oil-field;

(d) plantation;

(e) port or railway;

(f) workshop or other establishment in which articles are produced, adapted or manufactured, with a view to their use, transport or sale;

[(g) establishment of contractor who, directly or indirectly, employs persons [* * * * * * * * * * * *