Course Name: Communication Theories-II

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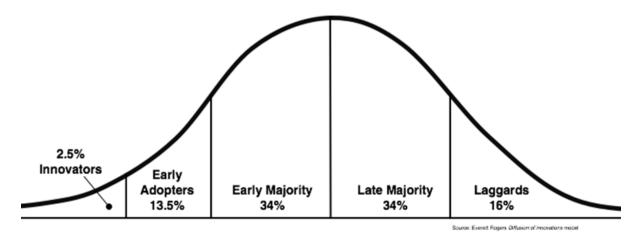
Diffusion of Innovation Theory

Diffusion of Innovation (DOI) Theory, developed by E.M. Rogers in 1962, is one of the oldest social science theories. It originated in communication to explain how, over time, an idea or product gains momentum and diffuses (or spreads) through a specific population or social system. The end result of this diffusion is that people, as part of a social system, adopt a new idea, behavior, or product. Adoption means that a person does something differently than what they had previously (i.e., purchase or use a new product, acquire and perform a new behavior, etc.). The key to adoption is that the person must perceive the idea, behavior, or product as new or innovative. It is through this that diffusion is possible.

Adoption of a new idea, behavior, or product (i.e., "innovation") does not happen simultaneously in a social system; rather it is a process whereby some people are more apt to adopt the innovation than others. Researchers have found that people who adopt an innovation early have different characteristics than people who adopt an innovation later. When promoting an innovation to a target population, it is important to understand the characteristics of the target population that will help or hinder adoption of the innovation. There are **five established adopter categories**, and while the majority of the general population tends to fall in the middle categories, it is still necessary to understand the characteristics of the target population. When promoting an innovation, there are different strategies used to appeal to the different adopter categories.

- 1. **Innovators** These are people who want to be the first to try the innovation. They are venturesome and interested in new ideas. These people are very willing to take risks, and are often the first to develop new ideas. Very little, if anything, needs to be done to appeal to this population.
- 2. **Early Adopters -** These are people who represent opinion leaders. They enjoy leadership roles, and embrace change opportunities. They are already aware of the need to change and so are very comfortable adopting new ideas. Strategies to appeal to this population include how-to manuals and information sheets on implementation. They do not need information to convince them to change.
- 3. **Early Majority -** These people are rarely leaders, but they do adopt new ideas before the average person. That said, they typically need to see evidence that the innovation works before they are willing to adopt it. Strategies to appeal to this population include success stories and evidence of the innovation's effectiveness.
- 4. **Late Majority -** These people are skeptical of change, and will only adopt an innovation after it has been tried by the majority. Strategies to appeal to this population include information on how many other people have tried the innovation and have adopted it successfully.
- 5. **Laggards** These people are bound by tradition and very conservative. They are very skeptical of change and are the hardest group to bring on board. Strategies to appeal to

this population include statistics, fear appeals, and pressure from people in the other adopter groups.



The stages by which a person adopts an innovation, and whereby diffusion is accomplished, include <u>awareness</u> of the need for an innovation, <u>decision to adopt</u> (or reject) the innovation, <u>initial use</u> of the innovation to test it, and <u>continued use</u> of the innovation. There are **five main factors that influence adoption of an innovation**, and each of these factors is at play to a different extent in the five adopter categories.

- 1. **Relative Advantage** The degree to which an innovation is seen as better than the idea, program, or product it replaces.
- 2. **Compatibility -** How consistent the innovation is with the values, experiences, and needs of the potential adopters.
- 3. **Complexity** How difficult the innovation is to understand and/or use.
- 4. **Triability** The extent to which the innovation can be tested or experimented with before a commitment to adoption is made.
- 5. **Observability** The extent to which the innovation provides tangible results.

The Mechanism of Diffusion/ Stages of Process of DOI

Diffusion is the process by which an innovation is communicated through certain channels over time among the members of a social system (5). Given that decisions are not authoritative or collective, each member of the social system faces his/her own innovation-decision that follows a 5-step process (162):

- 1) **Knowledge** person becomes aware of an innovation and has some idea of how it functions,
- 2) **Persuasion** person forms a favorable or unfavorable attitude toward the innovation,
- 3) **Decision** person engages in activities that lead to a choice to adopt or reject the innovation,
- 4) Implementation person puts an innovation into use,

5) Confirmation – person evaluates the results of an innovation-decision already made.

Limitations of Diffusion of Innovation Theory

There are several limitations of Diffusion of Innovation Theory, which include the following:

- Much of the evidence for this theory, including the adopter categories, did not originate
 in public health and it was not developed to explicitly apply to adoption of new behaviors
 or health innovations.
- It does not foster a participatory approach to adoption of a public health program.
- It works better with adoption of behaviors rather than cessation or prevention of behaviors.
- It doesn't take into account an individual's resources or social support to adopt the new behavior (or innovation).

This theory has been used successfully in many fields including communication, agriculture, public health, criminal justice, social work, and marketing. In public health, Diffusion of Innovation Theory is used to accelerate the adoption of important public health programs that typically aim to change the behavior of a social system. For example, an intervention to address a public health problem is developed, and the intervention is promoted to people in a social system with the goal of adoption (based on Diffusion of Innovation Theory). The most successful adoption of a public health program results from understanding the target population and the factors influencing their rate of adoption.